

the school of coaching

Leadership Coaching Program

Five-day program giving executives and managers the skills to create an inspiring, high performance workplace

High performance and great results are what all effective leaders want to achieve. In reality, the impact of day-to-day managing can reduce the capacity for leaders to really add long-term value.

Why choose The School of Coaching?

The School of Coaching is the premier school of coaching globally. With unrivalled expertise in teaching and in using coaching to enhance business and personal performance, we are set apart by the quality of our programs.

Our programs are designed to be inspiring and challenging, and to support leaders in achieving audacious goals.

At The School of Coaching we have structured our programs to enable a unique learning experience for each participant and our Programs are tutored by expert practising coaches.

Who Should Attend?

The Leadership Coaching Program is designed for:

- Senior Managers
- Leaders
- Project Managers
- Internal change agents

Benefits of Attending

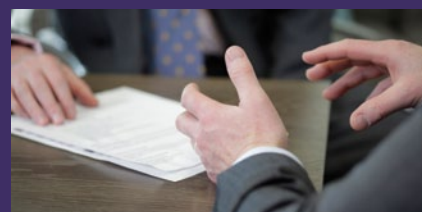
Having coaching skills and tools at executive level will:

- Increase capacity to lead effectively
- Develop skills to draw out the best performance in others
- Boost clarity and focus
- Create sustainable motivation and accountability
- Raise performance in teams and individuals

Learning with The School

The LCP gives participants a unique learning environment away from the day job. Reinforcing and developing leadership skills through a proven program of workshops, group discussions, 1:1 work and practice coaching sessions. This provides a safe place to reflect and develop personally whilst building the skills of performance coaching to inspire and motivate others to perform to their best, by applying the skills back in the workplace.

With the emphasis on the quality of input and feedback, there is a maximum of 12-15 participants on each program.



Course Details

Faculty: Rama Rothe & Alan Palmer

Length: Five-Days

Dates: Pre-Program 1:1
31, 01, 02 January/February 2012
01 March 2012
03 April 2012
Post-Program 1:1

Time: 7.30am till 4.00pm

Venue: Houston, Texas
Workshop Venue TBC

Cost: USD \$7500
Program costs covers tuition and materials, Continental breakfast and lunch each day. Lodging costs are not included.

Call: +1 512 485 5034
or alternatively email
ramarothe@theschoolofcoaching.com

To Book a Place

To book a place on The School's Leadership Coaching Program, please download and complete the registration form on www.theschoolofcoaching.com, click Programs and then North America and send to ramarothe@theschoolofcoaching.com or fax it to Rama at 512-485-5034

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in service of business results

The School of Coaching

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Program Outline

The School's program gives participants a unique learning environment focused on delivering the insights, skills and tools to energize and challenge them through specialized.

Leadership Coaching Program

The Leadership Coaching Program (LCP) transforms the way you lead and manage your people through the effective integration of coaching into your leadership role. Designed to enhance your leadership and management performance and to help you create an inspiring, sustainable high performance workplace for those you lead. The LCP is designed for leaders with three to five years of management experience.

Pre-Program Coaching/Tutorial

Each participant has a personal tutorial with their program leader, one of The School's Faculty coaches. During this 1:1, participants reflect on their leadership and coaching style, explore their short and longer-term business objectives, and set personal goals and measures for the program. This is also an opportunity to discuss workplace coaching practice, the certificate assessment process, and to experience 1:1 coaching.

Workshop One (three days): Fundamentals

The first workshop consists of three consecutive days and introduces participants to the core skills of coaching, and how these can be effectively introduced into the workplace. It explores 'The Inner Game' through the medium of tennis which enables you to recognize and deal with your own interferences as a coach. Participants also reflect on their personal leadership and management style and how they might integrate coaching.

Workshop Two (one day): Personal Impact

The second workshop focuses on what each participant can uniquely bring to their coaching and leadership. They learn how to offer their own insights and experience whilst maintaining the optimal conditions for fully engaging the coachee. Time is also set aside for review of workplace coaching, and group discussion.

Workshop Three (one day): Organizational Context

The third workshop draws together the key themes of the course in the context of leading teams and the wider organizational system. Time is also set aside for review of workplace coaching, and group discussion. Participants review their learning before closing the workshops.

Post-Program Coaching/Tutorial

Each participant has a personal post-program tutorial with their program leader. During this 1:1, participants reflect on their learning experience, review their goals and success measures, and discuss how to further embed their learning on a day-to-day basis at work. This is also an opportunity to discuss assessment, certification and supervision.

Individual Coaching Sessions

Three individual coaching sessions are interspersed among the workshops. Each participant gains the experience of being coached by a professional, accredited coach both for personal gain (ensuring maximum value from the LCP) and deep insight into the nature of a coaching relationship. The final session occurs at program's end to review the goals and to look at future plans.

Assessment

Participants who successfully complete the program and demonstrate an appropriate level of skill, including the submittal of a written portfolio of evidence, will gain the Certificate of Performance in Coaching Practice, awarded jointly by the University of Strathclyde and The School of Coaching.



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